

Harassment Prevention and Countermeasures

The education, research and medical undertakings carried out at Kyoto University involve a broad spectrum of human interaction and relationships. For students, faculty, and staff, it is vital that these relationships are positive and productive. However, the relationships between instructors and students, supervisors and staff, can on occasion develop into an inappropriate power relationship. Such cases can not only hinder work and study, but can cause profound emotional distress to the targets of the harassment. This includes such inappropriate behavior as sexual harassment.

Kyoto University is making the utmost efforts to ensure that such incidents do not occur on its campuses, and in the unfortunate event that they do, to respond swiftly to remedy the situation. Kyoto University respects the individual rights of all of its students, faculty, and staff, and strives to ensure that each person can devote themselves to their work or study in a conducive environment.

- Do not endure the harassment alone—discuss the matter with someone you can trust.
 - Through your words and actions, make it clear to the person who is harassing you that their behavior is disagreeable to you. If you merely ignore or endure the harassment, the situation will not improve.
- In some cases of harassment, the perpetrator is unaware that their actions are causing offence.
- Make a written record of the instances harassment. If there are witnesses, confirm the occurrences with them.
 - Discuss the matter with the university Counseling Service.

【If You Witness Someone being Harassed】

When you are aware that someone is being harassed, please offer assistance to the target of the harassment.

- If you witness disagreeable behavior, caution the perpetrator about their conduct.
- When necessary, act as a witness.
- Listen to what the target of the harassment has to say and be supportive—don't place the blame on them.
- Encourage the target of the harassment to visit the university Counseling Service—offer to accompany them.

Due to the very nature of harassment, it is difficult for targets of harassment to come forward. The university Counseling Service is open, not only to the targets of harassment themselves, but also to third-party witnesses of harassment.

Counseling Service (As of Oct.1, 2023)

【University Harassment Counseling Services】

The Office of Audit and Integrity

Email: kc-madoguchi@mail2.adm.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

Open: 9:00 to 17:00(excluding Saturdays, Sundays, and public holidays)

【Departmental Harassment Counseling Services】

Please see the attached list.

*When calling from outside Kyoto University, dial the prefix for the relevant campus, followed by the extension number.

- Yoshida campus: 075-753-XXXX
- Hospital area A (HpA): 075-751-XXXX
- Hospital area B (HpB): 075-366-XXXX
- Uji campus (Uj): 0774-38-XXXX
- Katsura campus (Ka): 075-383-XXXX

Note: If you have requested an urgent consultation via email, but have not receive any response, please confirm that your email has been received (either by sending another email or by telephone).

【University Student Counselling Services】

The university's student counselling offices below provide counselling to students who have general problems or concerns. Students who wish to request a harassment investigation can contact one of the university counselling services or a departmental harassment counselling service.

Student Counseling Office

- Counseling Office Yoshida (Main Campus)

Phone: 075-753-2515

Email: yoshida-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office Yoshida-South (Yoshida-South Campus)

Phone: 075-753-2547

Email: yoshidaminami-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office North (North Campus)

Phone: 075-753-2587

Email: hokubu-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office Katsura (Katsura Campus)

Phone: 075-383-7317

Email: katsura-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office Uji (Uji Campus)

Phone : 0774-38-4554

Email: uji-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

*The above counseling offices are open from 9:00 to 17:00 (excluding Saturdays, Sundays, and public holidays)

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an * (AT symbol).
Faculty of Letters, Graduate School of Letters	KENJI TSUDA		S-H.soudan*bun.kyoto-u.ac.jp
Faculty of Letters, Graduate School of Letters	AI SUGIE		S-H.soudan*bun.kyoto-u.ac.jp
Faculty of Education, Graduate School of Education			
Faculty of Law, Graduate School of Law	TAKAO ITO	3162	takao*law.kyoto-u.ac.jp
Faculty of Law, Graduate School of Law	AYA YAMADA	3198	yamada*law.kyoto-u.ac.jp
Faculty of Economics, Graduate School of Economics	FUMI IWASHIMA	3485	iwashima.fumi.4s*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	KOUICHIRO TANAKA	3756	kochan*scphys.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	HIROSHI KITAGAWA	4035	kitagawa*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	KEIKO KUGE	3926	
Faculty of Science, Graduate School of Science	MINORU TAMURA	4134	mntamura*sys.bot.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	MITSUHIRO SHISHIKURA	3738	shishikura.mitsuhiro.4n*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	KAZUYA WATANABE	4047	kw*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	NOBUKO NAKA	3746	
Faculty of Medicine, Graduate School of Medicine	OSAMU TAKEUCHI	9500	otake*mfour.med.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	MOTOKO YANAGIDA	(HpA) 3860	motoy*kuhp.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	YUICHI IMANAKA	4453	imanaka-y*umin.net
Faculty of Medicine, Graduate School of Medicine	HIROSHIGE TATEUCHI	(HpA) 3967	tateuchi.hiroshige.8x*kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	RIE CHIBA	(HpA)3919	chiba.rie.2c * kyoto-u.ac.jp
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	MASAHIRO ONO	4556	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	MASAO DOI	4516	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	HYEWON SHIN	4537	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	YURIKO HIGUCHI	4545	
Faculty of Engineering, Graduate School of Engineering	YOKO SHIMADA	(Ka) 3357	shimada.yoko.4x*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	KUNIAKI MURASE	5056	murase.kuniaki.2n*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KAORU KITAJIMA	6360	kitajima.kaoru.4s*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	TATSUYA SUGAWARA	6212	sugawara.tatsuya.6v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	NAOSHI KONDO	6170	kondo.naoshi.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	MOTOKI AKITSU	6180	akitsu.motoki.4r*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	FUMITO TANI	6286	tani.fumito.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	HITOSHI SHINJO	6299	shinjo.hitoshi.4x*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	AYAKO KATAYAMA	6489	katayama.ayako.5v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	YOSHIKO KOSUGI	6089	kosugi.yoshiko.4x*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KYOKA NAGASAKA	0774-94-6404	nagasaka.kyoka.5y*kyoto-u.ac.jp

Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	CHE NIITA	6546	soudan10*adm.h.kyoto-u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	PALLAVI BHATTE	6639	soudan6*adm.h.kyoto-u.ac.jp
Graduate school of Energy Science	HIROSHI SHIMODA	5609	shimoda*energy.kyoto-u.ac.jp
Graduate school of Energy Science	HITOSHI FUJIMOTO	5419	h-fujimoto*energy.kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	KODZUE. KINOSHITA	7838	kinoshita.kodzue.8v*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	FUMIKO MOROTA	7380	morota.fumiko.8p*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	AYA IKEGAME	9621	ikegame.aya.5u*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	JUICHI ITANI	7811	itani.juichi.4v*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	HIDENORI HARADA	7830	harada.hidenori.8v*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	MIHO SAITO	7819	saito.miho.2w*kyoto-u.ac.jp
Graduate School of Informatics	HIDEMI FUKUDA	4758	ellen*i.kyoto-u.ac.jp
Graduate School of Informatics	TAKEHIRO SATO	4808	takehiro.sato*i.kyoto-u.ac.jp
Graduate School of Biostudies	AKIRA KAKIZUKA	7674	kakizuka*lif.kyoto-u.ac.jp
Graduate School of Biostudies	HIROSHI KANDA	7685	kanda.hiroshi.2c*kyoto-u.ac.jp
Graduate School of Biostudies	SAWAKO YAMASHIRO	4399	yamashiro.sawako.5c*kyoto-u.ac.jp
Graduate School of Biostudies	YUKAKO HATTORI	9240	yhattori*lif.kyoto-u.ac.jp
Graduate School of Advanced Integrated Studies in Human	Ialnazov,Dimiter Savov	762-2005	
Graduate School of Global Environmental Studies	SATOSHI HOSHINO	6157	hoshino.satoshi.5m*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	ERIKA TAKASHINA	6946	erika*zinbun.kyoto-u.ac.jp
Graduate School of Global Environmental Studies	CHIHO OCHIAI	5723	ochiai.chiho.2x*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	YUMIKO TAKEMAE	5635	takemae.yumiko.8f*kyoto-u.ac.jp
Graduate program for public policy studies	NAOYUKI IWASHITA	9701	iwashita.naoyuki.7e*kyoto-u.ac.jp
Graduate School of Management	YOHISUKE HIGO	(Ka) 3262	higo.yohsuke.5z*kyoto-u.ac.jp
Graduate School of Management	TAKANORI ADACHI	3444	adachi.takanori.8m*kyoto-u.ac.jp
Graduate School of Management	SATOSHI SHIMADA	3528	shimada.satoshi.4a*kyoto-u.ac.jp
Graduate School of Management	LIU Ting	3544	liu.ting.5n*kyoto-u.ac.jp
Institute for Chemical Research	TATSUO KURIHARA	(Uj) 4710	kurihara.tatsuo.8m*kyoto-u.ac.jp
Institute for Chemical Research	HIROHISA OMIYA	(Uj) 3190	ohmiya*scl.kyoto-u.ac.jp
Institute for Chemical Research	YUMI MATSUMIYA	(Uj) 3136	matsmiya*scl.kyoto-u.ac.jp
Institute for Research in Humanities			
Institute for Frontier Life and Medical Sciences	MASATOSHI OHGUSHI	(HpA) 3846	ohgushi.masatoshi.5r*kyoto-u.ac.jp
Institute for Frontier Life and Medical Sciences	AKIKO MAKINO	(HpA) 4034	makino*infront.kyoto-u.ac.jp
Institute for Frontier Life and Medical Sciences	KEIJI HIROTA	(HpA) 4860	hkeiji*infront.kyoto-u.ac.jp
Institute of Advanced Energy	KAZUNARI MATSUDA	(Uj) 3460	matsuda.kazunari.2r*kyoto-u.ac.jp
Institute of Advanced Energy	JURO YAGI	(Uj) 3431	yagi.juro.6r*kyoto-u.ac.jp
Institute of Advanced Energy	LIN, Peng	(Uj) 3512	lin.peng.1y*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	MIYUKI MATSUO	(Uj) 3649	matsuo.miyuki.4d*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	TOMOHIKO MITANI	(Uj) 3880	mitani*rish.kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	TOSHIMITSU HATA	(Uj) 3667	hata*rish.kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	SUYAKO TAZURU	(Uj) 3689	tazurusuyako*rish.kyoto-u.ac.jp
Disaster Prevention Research Institute	CRUZ NARANJO, Ana Maria	(Uj) 4035	anamaria*drs.dpri.kyoto-u.ac.jp
Disaster Prevention Research Institute	HARUKO SEKIGUCHI	(Uj) 4286	sekiguchi.haruko.6u*kyoto-u.ac.jp

Disaster Prevention Research Institute	TAKAHIRO SAYAMA	(Uj) 4126	sayama.takahiro.3u*kyoto-u.ac.jp
Yukawa Institute for Theoretical Physics	SHINJI MUKOHYAMA	7061	shinji.mukohyama*yukawa.kyoto-u.ac.jp
Yukawa Institute for Theoretical Physics	YUKO FUJITA	7009	fujita*yukawa.kyoto-u.ac.jp
Yukawa Institute for Theoretical Physics	KANAMI YASUBA	7074	yasuba.kanami.6v*kyoto-u.ac.jp
Institute of Economic Research	SYUHEI TAKAHASHI	7153	takahashi*kier.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	TAKURO MOCHIZUKI	7219	takuro*kurims.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	KENJI NAKANISHI	7233	kenji*kurims.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	FUMIKO ONITSUKA	87205*	onitsuka*kurims.kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	ATSUSHI. KINOMURA	072-451-2682	kinomura.atsushi.3s*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	MINORU.SUZUKI	072-451-2390	suzuki.minoru.3x*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	JIAN ZHANG	072-451-2453	zhang.jian.5c*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	DAICHI UCHIBORI	072-451-2310	uchibori.daichi.8v*kyoto-u.ac.jp
Center for the Evolutionary Origins of Human Behavior	TAKAKO MIYABE	0568-63-0585	miyabe.takako.2s*kyoto-u.ac.jp
Center for the Evolutionary Origins of Human Behavior	MASANORI. IMAMURA	0568-63-0580	imamura.masanori.2m*kyoto-u.ac.jp
Center for Southeast Asian Studies	MASAAKI OKAMOTO	7318	okamoto*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	HAU, Caroline Sy.	7357	hau*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	CHIKA OBIYA	9612	obiya*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	NARUMI SHITARA	7344	shitara*cseas.kyoto-u.ac.jp
Center for iPS Cell Research and Application	MISAO FUJITA	(HpB) 7331	
Center for iPS Cell Research and Application	KEISUKE OKITA	(HpB) 7372	
Center for iPS Cell Research and Application	SHINSUKE MORISAWA	(HpB) 87308*	
Kyoto University Library			
Kyoto University Hospital	MIHO EGAWA	(HpA) 3284	
Academic Center for Computing and Media Studies	YASUO OKABE	7458	
Academic Center for Computing and Media Studies	YUUICHI NAKAMURA	7477	
Center for Ecological Research	KEISUKE KOBAYASHI	077-549-8256	keikoba*ecology.kyoto-u.ac.jp
Center for Ecological Research	MIE HONJO	077-549-8264	mhonjo*ecology.kyoto-u.ac.jp
Center for Ecological Research	AKIRA YAMAO	077-549-8235	yamao.aki*ecology.kyoto-u.ac.jp
Center for Ecological Research	HIROYUKI TANAKA	0568-63-0394	tanaka.hiroyuki.6c*kyoto-u.ac.jp
Wildlife Research Center			
Kyoto University Museum	YUMIKO MURAKAMI	3279	murakami.yumiko.3n*kyoto-u.ac.jp
Field Science Education and Research Center	REIJI MASUDA	0773-62-9631	
Institute for the Future of Human Society	YOSHINORI HIROI	9672	hiroiyoshi.yoshinori.5u*kyoto-u.ac.jp
Institute for the Future of Human Society	YUKA SUZUKI	9673	suzuki.yuka.4n*kyoto-u.ac.jp
Institute for Liberal Arts and Sciences	MARIKO YOSHIDA	6657	yoshida.mariko.8n*kyoto-u.ac.jp
Institute for Liberal Arts and Sciences	YOSUKE SASAO	9372	sasao.yosuke.8n*kyoto-u.ac.jp
Division of Graduate Studies			
Agency for Health, Safety and Environment	YASUHIRO HIRAI	7706	hirai*eprc.kyoto-u.ac.jp
Agency for Health, Safety and Environment	YUICHI TSUNOYAMA	7530	tsunoyama.yuichi.5s*kyoto-u.ac.jp

Office of Society-Academia Collaboration for Innovation	CHIAKI NAKAMURA	5536	nakamura.chiaki.5e*kyoto-u.ac.jp
International Strategy Office	TAKAKO YABUUCHI	2045	
Kyoto University Archives	YO HASHIMOTO	2657	
Institute for Advanced Study	KAZUMITSU UEDA	9750	ueda.kazumitsu.7w*kyoto-u.ac.jp
Institute for Advanced Study	TADASHI OGAWA	9801	ogawa.tadashi.7a*kyoto-u.ac.jp
Institute for Advanced Study	IZUMI TAKAMIYA	9764	itakamiya*icems.kyoto-u.ac.jp
Institute for Advanced Study	HIROMI INOUE	9879	inoue.hiromi.6u*kyoto-u.ac.jp
Center for African Area Studies	JUICHI ITANI	7811	itani.juichi.4v*kyoto-u.ac.jp
Center for African Area Studies	HIROKI SATO	7804	sato.hiroki.150*kyoto-u.jp
Center for African Area Studies	MIHO SAITO	7819	saito.miho.2w*kyoto-u.ac.jp
The HAKUBI Center for Advanced Research	YOSHIONBU TAKAKURA	3581 (please contact by email)	takakura.yoshinobu.6a*kyoto-u.ac.jp
Center for the Promotion of Interdisciplinary Education and	It is the same as Planning Department (Corresponds with following units)		
Nanotechnology Hub	TOSHIYUKI TSUCHIYA	(Ka) 3690	tutti*me.kyoto-u.ac.jp
Unit for Advanced Study of Mind	Window of each place belonging department		
Education and Research Unit for Regional Alliances	TARO KAINUMA	3038	kainuma.taro.7u*kyoto-u.ac.jp
Research Unit for Physiological Chemiatry	YASUYOSHI SAKAI	6385	sakai.yasuyoshi.8x*kyoto-u.ac.jp
Resilience Practice Research Unit	It is the same as Faculty of Engineering, Graduate School of Engineering		
Unit for Science and Technolosy in Public Sphere	MEGUMI YUUNO	4427	yuno.megumi.8z*kyoto-u.ac.jp
Unit for Science and Technolosy in Public Sphere	CARLBRADLEY BECKER	9486	becker.carlbradley.5e*kyoto-u.ac.jp
Elements Strategy Initiative for Catalysts and Batteries	It is the same as Faculty of Engineering, Graduate School of Engineering		
Elements Strategy Initiative for Structural Materials	It is the same as Faculty of Engineering, Graduate School of Engineering		
Asian Studies Unit	WAKO ASATO	2780	asato.wako.4c*kyoto-u.ac.jp
Center for Primotion of informatics Education	Window of each place belonging department		
Unit of Synergetic Studies for Space	MASAHIRO TERADA	9665	
Social Sience Unit for Research and Education	Window of each place belonging department		
The Last 5x innovation R&D center Unit	MOTOFUMI SUZUKI	(Ka) 3659	m-snki*me.kyoto-u.ac.jp
Center for Enhancing Next Generation Research	FUYUKI ISHIKAWA	075-753-5109	ishikawa.fuyuki.7u*kyoto-u.ac.jp
Research Unit for Smart Energy Management	It is the same as Academic Center for Computing and Media Studies		
Unit for Himalayan Studies	Window of each place belonging department		
Mathematics Unit for the Top Global Course	TSUYOSHI KATO	2663	tkato*math.kyoto-u.ac.jp
Chemistry and Chemical Engineering Unit for the Top Global Course	YOSHIAKI NAKAO	(Ka) 2443	nakao.yoshiaki.8n*kyoto-u.ac.jp
Human Biosciences Unit for the Top Global Course	AKI HASHIMOTO	9287	hashimoto.aki.7r*kyoto-u.ac.jp
Social Sciences and Humanities Unit for the Top Global Course	AKI HAMA	3476	
Interdisciplinary Unit for African Studies	JUICHI ITANI	7811	itani.juichi.4v*kyoto-u.ac.jp

Value Creating Design Hub for Super-Ageing Societies	Window of each place belonging department		
Tropical Research & Education Unit	Window of each place belonging department		
Academic Data and Innovation Unit	Window of each place belonging department		
Artificial Intelligence Research Unit	Window of each place belonging department		
UNESCO Chair on Water, Energy and Disaster Management for Sustainable Development	YOSUKE YAMASHIKI	762-2080	yamashiki.yosuke.3u*kyoto-u.ac.jp
Research Center for Photonic Quantum Sensing	It is the same as Faculty of Engineering, Graduate School of Engineering		
Unit for Non-linear/Non-equilibrium Plasma Science Research	AKIHIRO ISHISAWA	(Uj) 4430	ishizawa*energy.kyoto-u.ac.jp
Center for biopolymer big data driven soft material research for the human and earth sustainability	It is the same as Faculty of Engineering, Graduate School of Engineering		
Advanced Mathematical Science for Mobility Society	Window of each place belonging department		
Center for biopolymer big data driven soft material research for the human and earth sustainability	It is the same as Faculty of Engineering, Graduate School of Engineering		
Planning Department	TAKAKO YABUUCHI	2045	
Administration Office, Katsura Campus	It is the same as Faculty of Engineering, Graduate School of Engineering		
Administration Office, Faculty of Medicine Campus and University Hospital			
Southwest Administration Office			
Administration Office, Uji Campus			
Administration Office, Katsura Campus	It is the same as Faculty of Engineering, Graduate School of Engineering		