Harassment Prevention and Countermeasures

The education, research and medical undertakings carried out at Kyoto University involve a broad spectrum of human interaction and relationships. For students, faculty, and staff, it is vital that these relationships are positive and productive. However, the relationships between instructors and students, supervisors and staff, can on occasion develop into an inappropriate power relationship. Such cases can not only hinder work and study, but can cause profound emotional distress to the targets of the harassment. This includes such inappropriate behavior as sexual harassment.

Kyoto University is making the utmost efforts to ensure that such incidents do not occur on its campuses, and in the unfortunate event that they do, to respond swiftly to remedy the situation. Kyoto University respects the individual rights of all of its students, faculty, and staff, and strives to ensure that each person can devote themselves to their work or study in a conducive environment.

- Do not endure the harassment alone—discuss the matter with someone you can trust.
- •Through your words and actions, make it clear to the person who is harassing you that their behavior is disagreeable to you. If you merely ignore or endure the harassment, the situation will not improve. In some cases of harassment, the perpetrator is unaware that their actions are causing offence.
- ·Make a written record of the instances harassment. If there are witnesses, confirm the occurrences with them.
- Discuss the matter with the university Counseling Service.

【If You Witness Someone being Harassed】

When you are aware that someone is being harassed, please offer assistance to the target of the harassment.

- •If you witness disagreeable behavior, caution the perpetrator about their conduct.
- •When necessary, act as a witness.
- ·Listen to what the target of the harassment has to say and be supportive—don't place the blame on them.
- Encourage the target of the harassment to visit the university Counseling Service-offer to accompany them.

Due to the very nature of harassment, it is difficult for targets of harassment to come forward. The university Counseling Service is open, not only to the targets of harassment themselves, but also to third-party witnesses of harassment.

Counseling Service (As of Apr.1, 2022)

(University Harassment Counseling Services)

The Office of Audit and Integrity

Email: kc-madoguchi*mail2.adm.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

Open: 9:00 to 17:00(excluding Saturdays, Sundays, and public holidays)

[Departmental Harassment Counseling Services]

Please see the attached list.

*When calling from outside Kyoto University, dial the prefix for the relevant campus, followed by the extension number.

Yoshida campus: 075-753-XXXX Hospital area A (HpA): 075-751-XXXX Hospital area B (HpB): 075-366-XXXX Uji campus (Uj): 0774-38-XXXX Katsura campus (Ka): 075-383-XXXX

Note: If you have requested an urgent consultation via email, but have not receive any response, please confirm that your email has been received (either by sending another email or by telephone).

(University Student Counselling Services)

The university's student counselling offices below provide counselling to students who have general problems or concerns. Students who wish to request a harassment investigation can contact one of the university counselling services or a departmental harassment counselling service.

Student Counseling Office

• Counseling Office Yoshida (Main Campus)

Phone:: 075-753-2515

 $\label{lem:email: poshida-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email) and a lemma of the symbol of the sending the symbol of the symbol o$

Counseling Office Yoshida-South (Yoshida-South Campus)

Phone: 075-753-2547

Email: yoshidaminami-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

Counseling Office North (North Campus)

Phone: 075-753-2587

Email: hokubu-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

·Counseling Office Katsura (Katsura Campus)

Phone: 075-383-7317

Email: katsura-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

• Counseling Office Uii (Uii Campus)

Phone: 0774-38-4554

Email: uji-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

^{*}The above counseling offices are open from 9:00 to 17:00 (excluding Saturdays, Sundays, and public holidays)

		T	1=
Department	Name	Phone	Email address (Replace the * [asterisk] with an @ ["at" symbol] when sending the email)
Faculty of Letters, Graduate School of Letters	KENJI TSUDA		S-H.soudan*bun.kyoto-u.ac.jp *Emails sent to this address will be received by all counsellors in the department's
Faculty of Letters, Graduate School of Letters	KUMIKO KOBAYASHI		S-H.soudan*bun.kyoto-u.ac.jp *Emails sent to this address will be received by all counsellors in the department's
Faculty of Education, Graduate School of Education	TAKUMI SATO	please contact by email	sato.takumi.5e*kyoto−u.ac.jp
Faculty of Law, Graduate School of Law	TERUHIRO KARATO	3167	karato*law.kyoto-u.ac.jp
Faculty of Law, Graduate School of Law	TAKAO ITO	3162	takao∗law.kyoto−u.ac.jp
Faculty of Law, Graduate School of Law	MASAKO WAKUI	3199	wakui*law.kyoto-u.ac.jp
Faculty of Economics, Graduate School of Economics	Steven Edward IVINGS	3462	ivings.stevenedward.8a*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	YOSHIKO TAKAHASHI	4102	yotayota*develop.zool.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	KOICHIRO TANAKA	3756	kochan*scphys.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	SATOSHI TAGUCHI	3951	taguchi*kugi.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	HIROSHI KITAGAWA	4035	kitagawa*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	AKIHIKO YUKIE	3739	yukie*math.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	YUHKI KOHSAKA	3780	kohsaka.yuhki.3j*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TAKESHI TSURU	3868	tsuru*cr.scphys.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	SHIN MINESHIGE	3901	shm*kusastro.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TAKAHIRO TAGAMI	4153	tagami*kueps.kyoto−u.ac.jp
Faculty of Science, Graduate School of Science	KAZUYOSHI YOSHIMURA	3989	kyhv*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	KAZUYUKI TAKEDA	4011	takezo*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	CYUMEI AKIYAMA	4087	qmzhang*kingyo.zool.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TOMONAO MATSUSHITA	4142	mat*gr.bot.kyoto-u.ac.jp
Faculty of Medicine, Graduate	OSAMU TAKEUCHI	9500	otake*mfour.med.kyoto-u.ac.jp
School of Medicine Faculty of Medicine, Graduate			
School of Medicine Faculty of Medicine, Graduate	MOTOKO YANAGIDA	(HpA)3860	motoy*kuhp.kyoto−u.ac.jp
School of Medicine Human Health Sciences Graduate	YUICHI IMANAKA	4453	imanaka-y*umin.net
School of Medicine	HIROSHIGE TATEUCHI	(HpA)3967	tateuchi.hiroshige.8x*kyoto-u.ac.jp
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	MASAHIRO ONO	4556	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	YOSHINOBU TAKAKURA	4615	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	HYEWON SHIN	4537	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	YURIKO HIGUCHI	4545	
Faculty of Engineering, Graduate School of Engineering	YOKO SHIMADA	(Ka)3357	shimada.yoko.4x*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	KUNIAKI MURASE	5056	murase.kuniaki.2n*kyoto-u.ac.jp

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Department	Name	Phone	Email address (Replace the * [asterisk] with an @ ["at" symbol] when sending the email)
Faculty of Agriculture, Graduate School of Agriculture	KAORU KITAJIMA	6360	kitajima.kaoru.4s*kyoto−u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	TATSUYA SUGAWARA	6212	sugawara.tatsuya.6v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	NAOSHI KONDO	6170	kondo.naoshi.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	MOTOKI AKITSU	6180	akitsu.motoki.4r*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	FUMITO TANI	6286	tani.fumito.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	HITOSHI SHINJYO	6299	shinjo.hitoshi.4x*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	АҮАКО КАТАҮАМА	6489	katayama.ayako.5v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	YOSHIKO KOSUGI	6089	kosugi.yoshiko.4x*kyoto-u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	CHIKA KINOSHITA	6662	soudan5*adm.h.kyoto−u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and	Pallavi BHATTE	6639	soudan6*adm.h.kyoto−u.ac.jp
Graduate school of Energy Science	RIKA HAGIWARA	5822	hagiwara*energy.kyoto-u.ac.jp
Graduate school of Energy Science	HIROSHI SHIMODA	5609	shimoda*energy.kyoto-u.ac.jp
diaddate school of Energy Science	THROUGH STIMODA	3003	Stilliouaretiergy.kyoto u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	MASAKO ITO	7388	ito.masako.8e*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	RYOSUKE NAKAMURA	7163	nakamura.ryosuke.7x*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	MARIE SATO	7380	sato.marie.2m*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	SHUICHI OYAMA	7807	oyama.shuichi.3r≭kyoto−u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	HIROKAZU YASUOKA	7393	yasuoka.hirokazu.7n*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	YUKIKO KONDO	7825	kondo.yukiko.3u*kyoto-u.ac.jp
Graduata Sahaal of Information	JUN KAWAHARA	5382	ikawaharati kwata-u aa in
Graduate School of Informatics Graduate School of Informatics	LINA KOYAMA	3297	jkawahara*i.kyoto~u.ac.jp linak*i.kyoto~u.ac.jp
diaddate deliber of informatics	ENA KOTAWA	0237	ппак-пкуссо и.ас.јр
Graduate School of Biostudies	AKIRA KAKIZUKA	7674	kakizuka*lif.kyoto-u.ac.jp
Graduate School of Biostudies	HIRONORI KATO	9260	hirokato*pharm.kyoto-u.ac.jp
Graduate School of Biostudies	SAWAKO YAMASHIRO	4399	yamashiro.sawako.5c*kyoto-u.ac.jp
Graduate School of Biostudies	YUKAKO HATTORI	9240	yhattori*lif.kyoto-u.ac.jp
Graduate School of Advanced Integrated Studies in Human	Dimiter Savov Ialnazov	075-762-2005	
Graduate School of Global Environmental Studies	HIROHISA TAKANO	(Ka) 3342	htakano*health.env.kyoto−u.ac.jp
Graduate School of Global Environmental Studies	ERIKA TAKASHINA	6946	erika*zinbun.kyoto-u.ac.jp
Graduate School of Global Environmental Studies	KATSUE HUKAMACHI	6081	hukamachi.katsue.2e*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	AKIKO HONDA	(Ka) 3343	akko*health.env.kyoto-u.ac.jp
Graduate program for public policy studies	NAOYUKI IWASHITA	9701	iwashita.naoyuki.7e*kyoto-u.ac.jp
Graduate School of Management	TAKANORI ADACHI	3444	adachi.takanori.8m*kyoto-u.ac.jp
	SPRING H. HAN	3527	han.hyunjeong.8r*kyoto-u.ac.jp
Graduate School of Management	RYOSUKE AKAGI	83410*	
Graduate School of Management			akagi.ryosuke.2w * kyoto-u.ac.jp
Institute for Chemical Research	TATSUO KURIHARA	(Uj)4710	kurihara.tatsuo.8m*kyoto-u.ac.jp
Institute for Chemical Research	TATSUYA AKUTSU	(Uj)3015	takutsu*kuicr.kyoto-u.ac.jp
Institute for Chemical Research	YUMI MATSUMIYA	(Uj)3136	matsmiya*scl.kyoto-u.ac.jp

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Department	Name	Phone	Email address (Replace the * [asterisk] with an @ ["at" symbol] when sending the email)
Institute for Frontier Life and Medical Sciences	MASATOSHI OHGUSHI	(HpA)3846	ohgushi.masatoshi.5r*kyoto-u.ac.jp
Institute for Frontier Life and Medical Sciences	AYUNA HATTORI	(HpA)4805	ayu.hattori*nfront.kyoto-u.ac.jp
Institute for Frontier Life and Medical Sciences	AKIKO MAKINO	(HpA)4034	makino*infront.kyoto−u.ac.jp
medical Colonics			
Institute of Advanced Energy	HIDEAKI OHGAKI	(Uj)3421	h-ohgaki*iae.kyoto-u.ac.jp
Institute of Advanced Energy	EIJI NAKATA	(Uj)3515	e-nakata*iae.kyoto-u.ac.jp
Institute of Advanced Energy	SHINJI KOBAYASHI	(Uj)3454	kobayashi*iae.kyoto-u.ac.jp
Research Institute for Sustainable	MIYUKI MATSUO	(11:)2640	
Humanosphere Research Institute for Sustainable		(Uj)3649	matsuo.miyuki.4d*kyoto-u.ac.jp
Humanosphere Research Institute for Sustainable	TOMOHIKO MITANI	(Uj)3880	mitani*rish.kyoto-u.ac.jp
Humanosphere	KENTARO ABE	(Uj)3695	abekentaro*rish.kyoto−u.ac.jp
Research Institute for Sustainable Humanosphere	SUYAKO TAZURU	(Uj)3689	tazurusuyako*rish.kyoto−u.ac.jp
Disaster Prevention Research Institute	Ana Maria CRUZ	(Uj)4035	anamaria*drs.dpri.kyoto-u.ac.jp
Disaster Prevention Research Institute	HARUKO SEKIGUCHI	(Uj)4286	sekiguchi.haruko.6u*kyoto-u.ac.jp
Disaster Prevention Research Institute	TAKAHIRO SAYAMA	(Uj)4126	sayama.takahiro.3u*kyoto-u.ac.jp
mistraco			
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Yukawa Institute for Theoretical Physics	YUKO FUJITA	7009	fujita*yukawa.kyoto-u.ac.jp
Institute of Economic Research	SYUHEI TAKAHASHI	7153	takahashi*kier.kyoto-u.ac.jp
Institute of Economic Research	TAKASHI SUZUNO	7122	suzuno*kier.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	TOMOYUKI ARAKAWA	7796	arakawa*kurims.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	KENJI NAKANISHI	7223	kenji*kurims.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	FUMIKO ONITSUKA	87205*	onitsuka*kurims.kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	ATSUSHI KINOMURA	072-451-2682	kinomura.atsushi.3s*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	YUKO KINASHI	072-451-2437	kinashi.yuko.3r*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	Zhang Jian	072-451-2453	zhang,jian.5c*kyoto-u.ac.jp
Center for the Evolutionary Origins of Human Behavior	TAKAKO MIYABE	0568-63-0585	miyabe.takako.2s*kyoto-u.ac.jp
Center for the Evolutionary Origins of Human Behavior	MASANORI. IMAMURA	0568-63-0580	imamura.masanori.2m*kyoto−u.ac.jp
Center for Southeast Asian Studies	MASAAKI OKAMOTO	7318	okamoto*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	HAU, Caroline Sy.	7357	hau*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	CHIKA OBIYA	9612	obiya*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	NARUMI SHITARA	7344	shitara*cseas.kyoto-u.ac.jp
Center for iPS Cell Research and	MISAO FUJITA	(HpB)7331	
Application Center for iPS Cell Research and	KEISUKE OKITA	(HpB)7372	
Application Center for iPS Cell Research and	SHINSUKE MORISAWA	(HpB)87308*	
Application	S. MOSKE MORGANA	(1,000,000)	
Hospital	MIHO EGAWA	(HpA)3269	
Academic Center for Computing and Media Studies	YASUO OKABE	7458	
Academic Center for Computing and Media Studies	YUICHI NAKAMURA	7477	
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Excellence in Higher Education Center for the Promotion of Excellence in Higher Education HIROYUKI SAKAI 3088 sakaihiroyuki 2v*kyoto-u.ac.jp HIROYUKI SAKAI 3088 sakaihiroyuki 2v*kyoto-u.ac.jp Wuseum YUMIKO MURAKAMI 3279 murakami.yumiko.3n*kyoto-u.ac.jp Field Science Education and Research Center RELII MASUDA 0773-62-9631 REL	Wildlife Research Center	KODZUE KINOSHITA	075-771-4387	kinoshita.kodzue.8v*kyoto-u.ac.jp
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Field Science Education and Research Center RESUI MASUDA 0773-62-9631 RESUI MASUDA 0857 POSIBLE FOR THE FUTURE OF HURBING SERVEYOTO-U.ac.jp NESTIVE FOR THE FUTURE OF THE FUTURE O	Museum	VIIMIKO MIIBAKAMI	3270	murakami vumika 3n*kvoto-u ac in
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