

Harassment Prevention and Countermeasures

The education, research and medical undertakings carried out at Kyoto University involve a broad spectrum of human interaction and relationships. For students, faculty, and staff, it is vital that these relationships are positive and productive. However, the relationships between instructors and students, supervisors and staff, can on occasion develop into an inappropriate power relationship. Such cases can not only hinder work and study, but can cause profound emotional distress to the targets of the harassment. This includes such inappropriate behavior as sexual harassment.

Kyoto University is making the utmost efforts to ensure that such incidents do not occur on its campuses, and in the unfortunate event that they do, to respond swiftly to remedy the situation. Kyoto University respects the individual rights of all of its students, faculty, and staff, and strives to ensure that each person can devote themselves to their work or study in a conducive environment.

【If You are a Target of Harassment】

- Do not endure the harassment alone—discuss the matter with someone you can trust.
- Through your words and actions, make it clear to the person who is harassing you that their behavior is disagreeable to you. If you merely ignore or endure the harassment, the situation will not improve. In some cases of harassment, the perpetrator is unaware that their actions are causing offence.
- Make a written record of the instances harassment. If there are witnesses, confirm the occurrences with them.
- Discuss the matter with the university Counseling Service.

【If You Witness Someone being Harassed】

When you are aware that someone is being harassed, please offer assistance to the target of the harassment.

- If you witness disagreeable behavior, caution the perpetrator about their conduct.
- When necessary, act as a witness.
- Listen to what the target of the harassment has to say and be supportive—don't place the blame on them.
- Encourage the target of the harassment to visit the university Counseling Service—offer to accompany them.

Due to the very nature of harassment, it is difficult for targets of harassment to come forward. The university Counseling Service is open, not only to the targets of harassment themselves, but also to third-party witnesses of harassment.

Harassment Counseling (As of May.1, 2020)

Problems concerning harassment can be counseled to the Counseling Office in General Student Support Center or the persons in each department listed below.

You may call, or e-mail about your problem, but if you wish to meet with a counselor, please call to make an appointment.

YOUR PRIVACY WILL BE RESPECTED.

For more information, call or e-mail the Counseling Office in General Student Support Center.

【The Counseling Office in General Student Support Center】

Phone: 075-753-2515

E-mail: counseling@mail.gssc.kyoto-u.ac.jp

(Replace the * (asterisk) with an @ (AT symbol) when sending an e-mail.)

URL: <http://www.gssc.kyoto-u.ac.jp/counsel/index.html>

[Open from Monday to Friday 10:00am-5:00pm]

Yasushi Sugihara, Katsuko Murakami, Junko Nakagawa, Ryuta Wada, Hiroyuki Furukawa, Shinya Nakafuji

【Department Contacts】

When calling from outside Kyoto University, dial the related campus, then the extension.

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Hospital area A (HpA) 075-751-

Hospital area B (HpB) 075-366-

Uji campus (Uj) 0774-38-

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International Research Unit of Integrated Complex System Science	Window of each place belonging department		
Unit of Web for the Integrated Studies of the Human Mind	Window of each place belonging department		
Center for Japan-Egypt Cooperation in Education and Research	It is the same as Faculty of Engineering, Graduate School of Engineering		
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Value Creating Design Hub for Super-Ageing Societies	Window of each place belonging department		
Tropical Research & Education Unit	Window of each place belonging department		
Academic Data and Innovation Unit	Window of each place belonging department		
Artificial Intelligence Research Unit	Window of each place belonging department		
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Unit of Kyoto Initiatives for the Humanities and Social Sciences	It is the same as Faculty of Letters, Graduate School of Letters		
Unit of FUKUSHIMA research	Window of each place belonging department		
Asia Pacific Rim Research Unit	Window of each place belonging department		
Research Center for Photonic Quantum Sensing	It is the same as Faculty of Engineering, Graduate School of Engineering		
Advanced Mathematical Science for Mobility Society	Window of each place belonging department		

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