



## A Million Conversations Sanofi NextGen Scholarship for 2026 Sanofi K.K.

### Purpose of Scholarship

Supporting the career development of diverse talent in the healthcare industry

Healthcare professionals facing diverse patients everyday also need to be consist of diverse people. Sanofi supports people in minor demographics, such as ethnic minorities, women, people with disabilities, and LGBTQ+, walk the path towards healthcare-related jobs.

The Sanofi NextGen Scholarship (Sanofi Scholarship) works with higher education institutions around the world to select up to 100 minority students each year for support.

The selected scholarship students will receive a benefit-based scholarship, and support such as career development sessions, mentorships, and internships will be provided.

In Japan, the target population are the next generation of female students, with a passion toward mitigating gender gaps in healthcare industry in Japan and are considering a career path to the healthcare industry in the future. This scholarship is a part of Sanofi's A Million Conversations initiative.

### What is A Million Conversations?

"A Million Conversations" is a global initiative of Sanofi that will continue to be implemented until 2030 with the goal of building trust between people with lower demographics such as minorities, women, people with disabilities, and LGBTQ+

According to the first global survey conducted by Sanofi, evaluating trust in the healthcare system for people with lower demographics, such as minorities, women, people with disabilities, and LGBTQ+ , people with these attributes had less trust in healthcare, and nearly 75% had experienced an unfavorable experience. In addition, surveys have shown that 59% of patients with these attributes would like to interact with healthcare professionals of diverse backgrounds.

In the A Million Conversations initiative, we will 1) conduct interactive events that involve minorities and healthcare professionals, 2) deepen research further based on these conversations, consider and recommend future improvement measures, and 3) launch a global scholarship program (Sanofi NextGen Scholarship) that encourages people of diverse attributes to join and work in the healthcare industry. The ultimate purpose is to ensure that medical care benefits everyone equally.

Sanofi K.K.  
2026 AMC Next Generation Scholarship Application  
Summary

I. Eligibility

- A female student of Japanese nationality who is enrolled in a university or graduate school located in Japan, and who has strength both academically and in character.
- Individuals who are sympathetic to the challenges healthcare industry is facing and the purpose of A Million Conversations program and are willing to contribute to the industry in the future.

\*Remarks

- Must be enrolled at the university at the end of April 2026.
- In principle, it is not possible to use it in combination with other benefit-type scholarships

II. AMC Program Overview

● Benefit Summary

- Applies to: Second-year or older undergraduate/graduate students who meet the eligibility criteria.
- Benefit amount: No repayment required: Undergraduate students 1 million yen/year, graduate students 1.2 million yen/year.
- Number of Scholars: A few people
- Method of Benefits: Will be notified only to selected Scholars.
- Benefit period: Within the period of studies, depending on the school year.

III. Submission Documents

● [Application Form](#)



- All applicants are required to access the URL described in [Application Form], fill in the necessary information, confirm the consent regarding the handling of personal information, and click [Submit].
- Also please submit the following three required documents by email (not required to print out, please fill in online and submit.)

\*Please remember to include your name in the file name

Mailing address: [JP\\_AMC@sanofi.com](mailto:JP_AMC@sanofi.com)

- (1) Resume
- (2) Reports, etc. summarizing the details of research and studies
- (3) Certificate of academic achievement (from the graduate school/university in which the student is enrolled)

IV. Application and Selection Methods

1. Applicants submit their application via email (application period: 05 January 2026 to 31 January 2026)
2. After submission, the secretariat will communicate the results of the document screening by the end of February.
3. Only those who have passed the document screening will be contacted individually for the interviews, etc. First Interview: Japanese, Final Interview: English/Japanese

V. Result Notification

The selection results will be communicated to the individual via email by the end of March 2026.

If benefits are accepted, participation in the scholarship award ceremony and programs scheduled for April or May is mandatory in principle. Only selected scholars will be notified regarding the details. (transportation expenses, etc. will be paid).

VI. Other Considerations

- (1) As a part of the program, various programs are planned such as sessions with scholars from other countries, as well as various career support activities (mentorship and internship, etc.).
- (2) The Japan Scholarship Award Ceremony is scheduled to be held at Sanofi Japan headquarters in April or May 2026 (details will be notified later).
- (3) Please note that the results of the screening and selection process cannot be disclosed by telephone, email, etc.
- (4) Sanofi is committed to protecting the privacy of the personal information provided.  
For more information on our efforts, please click here [Terms & Conditions](#) and [Data Privacy Statements](#)
- (5) If you have any questions, please contact Sanofi Next Generation Scholarship Address at [JP\\_AMC@sanofi.com](mailto:JP_AMC@sanofi.com)



## 2026 年度募集

### サノフィ株式会社

#### Sanofi NextGen Scholarship (サノフィ次世代奨学金)

サノフィ株式会社（本社：東京都新宿区、代表取締役社長：岩屋孝彦、以下「サノフィ」）は、将来的にヘルスケア業界への進路を検討している女子学生を対象に「サノフィ次世代奨学金」を 2023年に設立し、この度 4 回目となる 2026年度の奨学生の募集を開始します。

サノフィは世界各地の高等教育機関と連携し、マイノリティ学生を最大100 名 選出し、AMCサノフィ次世代奨学金プログラムを通じた支援を行います。

選ばれた奨学生には、給付型の奨学金が支給されるとともに、サノフィの将来のリーダーとしての育成支援、メンターシップ、インターンシップなどのサポートが提供されます。

日本においては、特にジェンダーギャップに焦点を置き、将来的にサノフィを舞台としてヘルスケア業界の次世代リーダーとなる女子学生を対象にしています。

#### A Million Conversations とは

医療体制への信頼を評価した初のグローバル調査によると、少数民族、女性、障がい者、LGBTQ+などのマイノリティグループの75%近くが医療への信頼感が低いということが明らかになっています。また、調査ではこうした属性にある患者さんの半数以上が、多様性のある医療従事者と接したいと考えていることが明らかになっています。

「A Million Conversations」は、このようなマイノリティグループの人々と医療従事者との信頼関係の向上を目標に掲げ、2030 年まで継続して実施するサノフィの取り組みです。

## サノフィ株式会社

# 2026年度 AMC 次世代奨学金 募集要項

### I 応募資格

- 日本国籍を有し日本に所在している大学・大学院に在籍する女子学生で、学業人物ともに優れた者
- 医療業界が抱えている課題およびA Million Conversationsのプログラムに共感し、製薬業界を舞台としてヘルスケア業界の次世代リーダーとなることを目指す者

#### \* 備考

- ・2026年4月末日に、在籍であること
- ・他の給付型の奨学金との併用は原則不可

### II AMCプログラム概要

#### ● 奨学金給付概要

- 対象：応募資格を満たす学部2年生以上・大学院生
- 給付額：返済不要 学部生100万円/年、大学院生120万円/年
- 対象人数：若干名
- 給付方法：受給者のみに通知
- 給付期間：在籍学年に応じて修業年限内

### III 提出書類

#### ● [Application Form](#)



- 応募者全員は「応募フォーム」に記載のURLにアクセスし、枠内に必要な情報を記入し、個人情報取り扱いに関する同意事項を確認の上、「送信」をクリック
- メールにて下記 3点必須書類を提出（印刷して提出は不要） \* ファイル名に氏名を忘れずに記載  
送付先：[JP\\_AMC@sanofi.com](mailto:JP_AMC@sanofi.com)

- (1) 履歴書
- (2) 研究・勉学の内容についてまとめたレポート等
- (3) 学業成績証明書（在籍する大学院・大学のもの）

### IV 応募および選考方法

1. 応募者は、応募書類をメールにて提出（応募期間：2026年1月5日～2026年1月31日）
2. 提出後、事務局より書類選考結果を2月末までに連絡予定
3. 書類選考を通過された方のみ、次回面接等を個別に連絡予定。一次面接：日本語、最終面接：英語

### V 結果通知

選考結果は、ご本人に2026年3月末までに電子メールで通知します

給付を受諾した場合は、4月または5月に予定されている国内奨学金授与式および各種プログラムの参加は原則必須参加としており、別途受給者のみに通知予定です（交通費等の支給あり）

### VI その他の留意事項

- (1) プログラムの一環として、海外奨学生との交流やキャリアサポート（メンターシップやインターンシップなど）受給者を対象とする多様なプログラムを予定しております
- (2) 国内奨学金授与式は2026年4月または5月にサノフィの初台本社にて開催を予定しています（詳細は後日通知）
- (3) 電話・メール等で選考過程の開示はいたしかねますので、ご了承ください
- (4) Sanofiではご提供いただいた個人情報のプライバシーを保護することをお約束致します。プライバシー保護に関する当社の

取り組み詳細については、こちらをクリックしてください [Terms & Conditions](#)および[Data Privacy Statements](#)

(5) ご不明点はサノフィ次世代奨学金問い合わせ窓口 [JP\\_AMC@sanofi.com](mailto:JP_AMC@sanofi.com) までお問い合わせください。