Harassment Prevention and Countermeasures

The education, research and medical undertakings carried out at Kyoto University involve a broad spectrum of human interaction and relationships. For students, faculty, and staff, it is vital that these relationships are positive and productive. However, the relationships between instructors and students, supervisors and staff, can on occasion develop into an inappropriate power relationship. Such cases can not only hinder work and study, but can cause profound emotional distress to the targets of the harassment. This includes such inappropriate behavior as sexual harassment.
Kyoto University is making the utmost efforts to ensure that such incidents do not occur on its campuses, and in the unfortunate event that they do, to respond swiftly to remedy the situation. Kyoto University respects the individual rights of all of its students, faculty, and staff, and strives to ensure that each person can devote themselves to their work or study in a conducive environment.

【If You Experience Harassment】

・Do not endure the harassment alone—discuss the matter with someone you can trust.
・Through your words and actions, make it clear to the person who is harassing you that their behavior is disagreeable to you. If you merely ignore or endure the harassment, the situation will not improve.
In some cases of harassment, the perpetrator is unaware that their actions are causing offence.
・Make a written record of the instances harassment. If there are witnesses, confirm the occurrences with them.
・Discuss the matter with the university Counseling Service.

【If You Witness Someone being Harassed】

When you are aware that someone is being harassed, please offer assistance to the target of the harassment.

・If you witness disagreeable behavior, caution the perpetrator about their conduct.
・When necessary, act as a witness.
・Listen to what the target of the harassment says and be supportive—don't place the blame on them.
・Encourage the target of the harassment to visit the university Counseling Service—offer to accompany them.

Due to the very nature of harassment, it is difficult for targets of harassment to go forward. The university Counseling Service is open, not only to the targets of harassment themselves, but also to third-party witnesses of harassment.

Counseling Service (As of October.1, 2026)

【The Role of the Counseling Staff】

The counseling staff will listen earnestly to those seeking assistance, and endeavor to grasp the facts of the situation in order to resolve the problem. While trying to resolve the problem, the counseling staff will explain Kyoto University's system and process for dealing with harassment issues, and will, after determining the complainant's wishes, give advice on the appropriate course of action. The counseling staff will continue to give necessary advice and guidance during and after any investigations. When the person seeking assistance requests urgent protective measures, negotiation, or investigation, the counseling staff will report that fact to the director of the person's department, or the Executive Vice President in charge.

【University Harassment Counseling Services】

Risk Management Support Office
Email: kc-harasssoudan*mail2.adm.kyoto-u.ac.jp (replace the * [asterisk] with an @ [″at″ symbol] when sending the email)
Counter Hours: 10:00 to 15:00(excluding Saturdays, Sundays, and public holidays, 6/18, 8/10-8/14, 12/26-2027/1/3)
※ Due to counselors' duties, the office might be temporarily closed even within the designated hours.
※ If you would like to schedule a meeting, please note that it will take some time to arrange.

【Departmental Harassment Counseling Services】

Please see the attached list.

*The list below shows the counselors who are available in English.
*When calling from outside Kyoto University, dial the prefix for the relevant campus, followed by the extension number.
Yoshida campus: 075-753-XXXX
Hospital area A (HpA): 075-751-XXXX
Hospital area B (HpB): 075-366-XXXX
Uji campus (Uj): 0774-38-XXXX
Katsura campus (Ka): 075-383-XXXX
Note: If you have requested an urgent consultation via email, but have not receive any response, please confirm that your email has been received (either by sending another email or by telephone).

【University Student Counselling Services】

The university's student counselling offices below provide counselling to students who have general problems or concerns. Students who wish to request a harassment investigation can contact one of the university counselling services or a departmental harassment counselling service.

Student Counseling Office

・Counseling Office Yoshida (Main Campus)
Phone:: 075-753-2515
Email: yoshida-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

・Counseling Office Yoshida-South (Yoshida-South Campus)
Phone: 075-753-2547
Email: yoshidaminami-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

・Counseling Office North (North Campus)
Phone: 075-753-2587
Email: hokubu-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

・Counseling Office Katsura (Katsura Campus)
Phone: 075-383-7317
Email: katsura-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

・Counseling Office Uji (Uji Campus)
Phone : 0774-38-4554
Email: uji-ssc*mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

*The above counseling offices are open from 9:00 to 17:00 (excluding Saturdays, Sundays, and public holidays)

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
Faculty of Letters, Graduate School of Letters	HIROYUKI SHIODE		010soudan.1*mail2.adm.kyoto-u.ac.jp
Faculty of Letters, Graduate School of Letters	KYOKO AMANO		010soudan.2*mail2.adm.kyoto-u.ac.jp
Faculty of Education, Graduate School of Education			
Faculty of Law, Graduate School of Law			
Faculty of Economics, Graduate School of Economics	FUMI IWASHIMA	3485	iwashima.fumi.4s*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TSUYOSHI KATO	2663	kato.tsuyoshi.5m*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	COLLINS BENOIT VINCENT PIERR	3728	collins.benoit.2r*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	NOBUKO NAKA	3746	
Faculty of Science, Graduate School of Science	TSUYOSHI NAKAYA	3870	t.nakaya*scphys.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TAKAFUMI YAMAMOTO	3989	yama*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	MEGUMI MUKOYOSHI	4036	mukoyoshi*ssc.kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	QIUMEI AKIYAMA	4087	akiyama.qiumei.6m*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	MITSURU UTSUGI	0977-22-0713	utsugi.mitsuru.5c*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TAKAAKI YOKOYAMA	7663	yokoyama.takaaki.2a*kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	OSAMU TAKEUCHI	9500	otake*mfour.med.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	AKIO MORINOBU	(HpA)3179	morinobu*kuhp.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	RIE CHIBA	(HpA)3919	chiba.rie.2c*kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	HIROSHIGE TATEUCHI	(HpA)3967	tateuchi.hiroshige.8x*kyoto-u.ac.jp

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	YURIKO HIGUCHI	4525	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	ASUKA INOUE	4577	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	MASARU HOSHINO	4531	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	TOMOKO KITA	4526	
Faculty of Engineering, Graduate School of Engineering	YOKO SHIMADA	(Ka) 3357	shimada.yoko.4x*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	KUNIAKI MURASE	5056	murase.kuniaki.2n*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	DE ZOYSA, MENAKA	PHS14-2872	dezoysa.menaka.6u*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	TETSUAKI FUJIHARA	(Ka) 2517	fujihara.tetsuaki.2w*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	MINA SUGINO	(Ka) 2901	sugino.mina.2a*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KOICHI KURIYAMA	6192	kuriyama.koichi.8w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	TATSUYA SUGAWARA	6211	sugawara.tatsuya.6v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KAZUNORI FUJISAWA	6467	fujisawa.kazunori.2s*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	FUMITO TANI	6286	tani.fumito.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	HITOSHI SHINJO	6299	shinjo.hitoshi.4x*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	AYAKO KATAYAMA	6489	katayama.ayako.5v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	SHUSUKE MIYATA	6092	miyata.shusuke.2e＊kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	YOSHIKO KOSUGI	6089	kosugi.yoshiko.4x*kyoto-u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	YURI FUJII	2893	soudan12＊adm.h.kyoto-u.ac.jp
Graduate school of Energy Science	HITOSHI FUJIMOTO	5419	h-fujimoto*energy.kyoto-u.ac.jp
Graduate school of Energy Science	HIROSHI KAWANABE	9119	kawanabe.hiroshi.4w*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	RYOSUKE NAKAMURA	7376	nakamura.ryosuke.7x*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	AKIYO SHIOYA	7819	shioya.akiyo.6s*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	KODZUE KINOSHITA	7838	kinoshita.kodzue.8v＊kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	TATSUKI KATAOKA	9194	kataoka.tatsuki.5u＊kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	HARUO INOUE	9198	inoue.haruo.7m＊kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	SEIJI NAKAO	7825	nakao.seiji.2i＊kyoto-u.ac.jp
Graduate School of Informatics	NAOMI YAMASHITA	9139	naomi＊i.kyoto-u.ac.jp
Graduate School of Biostudies	TAKAYUKI KOHCHI	6389	tkohchi*lif.kyoto-u.ac.jp
Graduate School of Biostudies	HIROSHI KANDA	7685	kanda.hiroshi.2c*kyoto-u.ac.jp
Graduate School of Biostudies	SAWAKO YAMASHIRO	4399	yamashiro.sawako.5c*kyoto-u.ac.jp
Graduate School of Biostudies	MASAYUKI SAKAMOTO	(HpA)4032	sakamoto.masayuki.2e*kyoto-u.ac.jp
Graduate School of Advanced Integrated Studies in Human	IALNAZOV, DIMITERSAVOV	762-2005	
Graduate School of Advanced Integrated Studies in Human	NANAMI FUJIWARA	762-2002	fujiwara.nanami.7z*kyoto-u.ac.jp

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
Graduate School of Global Environmental Studies	TAKAO　ICHIOKA	6851	ichioka.takao.5m*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	CHIHO OCHIAI	5723	ochiai.chiho.2x*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	MIZUKI SUGINAKA	5633	suginaka.mizuki.4u＊kyoto-u.ac.jp
Graduate School of Global Environmental Studies	PARK SARA	9357	park.sara.6i*kyoto-u.ac.jp
Graduate School of Government			
Graduate School of Management	LIU TING	3544	liu.ting.5n*kyoto-u.ac.jp
Institute for Chemical Research	SHINJIRO YAMAGUCHI	(Uj)3231	yamaguchi.shinjiro.2a*kyoto-u.ac.jp
Institute for Chemical Research	YOKO YAMADA	(Uj)3200	hyamada*scl.kyoto-u.ac.jp
Institute for Chemical Research	MASANORI WAKASUGI	(Uj)3886	wakasugi.masanori.8z*kyoto-u.ac.jp
Institute for Chemical Research	HIDEKI HIRORI	(Uj)4512	hirori.hideki.3c*kyoto-u.ac.jp
Institute for Chemical Research	MIKI IMANISHI	(Uj)3212	imanishi.miki.6r*kyoto-u.ac.jp
Institute for Rsearch in Humanities	AYA UDAGAWA	6924	soudan02*mail2.adm.kyoto-u.ac.jp
Institute for Life and Medical Sciences	HIROFUMI SHINTAKU	(HpA)4018	shintaku.hirofumi.4u*kyoto-u.ac.jp
Institute for Life and Medical Sciences	KEIKO NONOMURA	(HpA)4601	nonomura.keiko.3e*kyoto-u.ac.jp
Institute of Advanced Energy	TOSHIYUKI NOHIRA	(Uj)3500	nohira.toshiyuki.8r*kyoto-u.ac.jp
Institute of Advanced Energy	SHINJI KOBAYASHI	(Uj)3454	kobayashi.shinji.6e*kyoto-u.ac.jp
Institute of Advanced Energy	KEIKO KONDO	(Uj)3610	kondo.keiko.3u*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	KANADE TATSUMI	(Uj)3625	tatsumi.kanade.6v*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	MASAYUKI ITO	(Uj)3850	ito.masayuki.2m*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	HSIEH, YIKAI	(Uj)3811	hsieh.yikai.6a*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	TATSUHIRO YOKOYAMA	(Uj)3810	yokoyama.tatsuhiro.7r*kyoto-u.ac.jp
Disaster Prevention Research Institute	KANA NAKATANI	075-611-5263	nakatani.kana.4z＊kyoto-u.ac.jp
Disaster Prevention Research Institute	TOMOAKI NISHIKAWA	(Uj)4189	nishikawa.tomoaki.2z*kyoto-u.ac.jp
Yukawa Institute for Theoretical Physics	YU NAKAYAMA	7018	yu.nakayama*rikkyo.ac.jp
Yukawa Institute for Theoretical Physics	YUKO FUJITA	7009	fujita*yukawa.kyoto-u.ac.jp
Institute of Economic Research	JUNFAN TAO	87116	tao.junfan.7j*kyoto-u.ac.jp
Research Institute for Mathematical Sciences	KAORU ONO	7207	ono*kurims.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	AKIO TAMAGAWA	7237	tamagawa*kurims.kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	ATSUSHI KINOMURA	072-451-2682	kinomura.atsushi.3s*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	TAKASHI TEMMA	072-451-2406	temma.takashi.3s*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	JIAN ZHANG	072-451-2453	zhang.jian.5c*kyoto-u.ac.jp
Center for Southeast Asian Studies	WATARU YAMAZAKI	9618	yamazaki*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	CHIKA OBIYA	9612	obiya*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	NARUMI SHITARA	7344	shitara*cseas.kyoto-u.ac.jp
Center for iPS Cell Research and Application	JUNYA TOGUCHIDA	(HpB)7070	
Center for iPS Cell Research and Application	MISAO FUJITA	(HpB)7331	
Center for iPS Cell Research and Application	KEISUKE OKITA	(HpB)7372	

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
Center for the Evolutionary Origins of Human Behavior	TAKAKO MIYABE	0568-63-0585	miyabe.takako.2s*kyoto-u.ac.jp
Kyoto University Hospital	MIHO EGAWA	(HpA) 3284	
Academic Center for Computing and Media Studies	TORU IIYOSHI	9378	iiyoshi.toru.6m＊kyoto-u.ac.jp
Academic Center for Computing and Media Studies	MAMORU KIKUMOTO	7493	kikumoto.mamoru.6x＊kyoto-u.ac.jp
Academic Center for Computing and Media Studies	CHIAYU HSU	9052	hsu.chiayu.2u＊kyoto-u.ac.jp
Academic Center for Computing and Media Studies	YOSHITAKA MORIMURA	7410	morimura.yoshitaka.3n＊kyoto-u.ac.jp
Academic Center for Computing and Media Studies	CHIFUMI NISHIOKA	2686	nishioka.chifumi.2c＊kyoto-u.ac.jp
Center for Ecological Research	HIROSHI KUDOH	077-549-8255	kudoh.hiroshi.3x*kyoto-u.ac.jp
Center for Ecological Research	ATSUSHI YAMAUCHI	077-549-8259	yamauchi.atsushi.2s*kyoto-u.ac.jp
Center for Ecological Research	YUMIKO HIGUCHI	077-549-8257	higuchi.yumiko.6j*kyoto-u.ac.jp
Center for Ecological Research	YURIE OTAKE	077-549-8262	otake.yurie.3n*kyoto-u.ac.jp
Wildlife Research Center	MAYAKO FUJIHARA	075-771-4388	fujihara.mayako.3i*kyoto-u.ac.jp
Kyoto University Museum	YUMIKO MURAKAMI	3279	murakami.yumiko.3n*kyoto-u.ac.jp
Field Science Education and Research Center	REIJI MASUDA	0773-62-5512	
Institute for Liberal Arts and Sciences	YUMIKO HIRONO	9361	hirono.yumiko.4r*kyoto-u.ac.jp
Institute for Liberal Arts and Sciences	DAISUKE YOKOMORI	9373	yokomori.daisuke.2e*kyoto-u.ac.jp
Division of Graduate Studies	YUMIKO HIRONO	9361	hirono.yumiko.4r*kyoto-u.ac.jp
Institute for the Future of Human Society	HISAE KONAKAWA	9673	konakawa.hisae.8e*kyoto-u.ac.jp
Institute for the Future of Human Society	RYUSUKE NAKAI	(HpB) 7204	nakai.ryusuke.2u*kyoto-u.ac.jp
Agency for Health, Safety and Environment	YASUHIRO HIRAI	7706	hirai*eprc.kyoto-u.ac.jp
Agency for Health, Safety and Environment	YUICHI TSUNOYAMA	7500	tsunoyama.yuichi.5s*kyoto-u.ac.jp
Kyoto University Archives			
Institute for Advanced Study	KAZUNARI AKIYOSHI	9750	akiyoshi.kazunari.2e＊kyoto-u.ac.jp
Institute for Advanced Study	TADASHI OGAWA	9801	ogawa.tadashi.7a*kyoto-u.ac.jp
Institute for Advanced Study	HIROMI INOUE	9879	inoue.hiromi.6u*kyoto-u.ac.jp
Institute for Advanced Study	MARI TOYAMA	9752	mtoyama*icems.kyoto-u.ac.jp
Center for African Area Studies	SEIJI NAKAO	7825	nakao.seiji.2i＊kyoto-u.ac.jp
Center for African Area Studies	AKIYO SHIOYA	7819	shioya.akiyo.6s*kyoto-u.ac.jp
The HAKUBI Center for Advanced Research	YOSHIONBU TAKAKURA	3581 (please contact by email)	takakura.yoshinobu.6a*kyoto-u.ac.jp
Center for the Promotion of Interdisciplinary Education and Research	It is the same as Office of the Provost For each unit (except for the one listed below), please contact the office of your department.		
Center for the Promotion of Interdisciplinary Education and Research Nanotecnology Hub Unit	Unit Manager		
Global Engagement Office	AYAKO TOBITA	2220	
Public Relations Office	DAICHI UCHIBORI	2072	uchibori.daichi.8v*kyoto-u.ac.jp
Administration Office, Katsura Campus	It is the same as Faculty of Engineering, Graduate School of Engineering		