

Harassment Prevention and Countermeasures

The education, research and medical undertakings carried out at Kyoto University involve a broad spectrum of human interaction and relationships. For students, faculty, and staff, it is vital that these relationships are positive and productive. However, the relationships between instructors and students, supervisors and staff, can on occasion develop into an inappropriate power relationship. Such cases can not only hinder work and study, but can cause profound emotional distress to the targets of the harassment. This includes such inappropriate behavior as sexual harassment.

Kyoto University is making the utmost efforts to ensure that such incidents do not occur on its campuses, and in the unfortunate event that they do, to respond swiftly to remedy the situation. Kyoto University respects the individual rights of all of its students, faculty, and staff, and strives to ensure that each person can devote themselves to their work or study in a conducive environment.

【If You Experience Harassment】

- Do not endure the harassment alone—discuss the matter with someone you can trust.
- Through your words and actions, make it clear to the person who is harassing you that their behavior is disagreeable to you. If you merely ignore or endure the harassment, the situation will not improve.

In some cases of harassment, the perpetrator is unaware that their actions are causing offence.

- Make a written record of the instances harassment. If there are witnesses, confirm the occurrences with them.
- Discuss the matter with the university Counseling Service.

【If You Witness Someone being Harassed】

When you are aware that someone is being harassed, please offer assistance to the target of the harassment.

- If you witness disagreeable behavior, caution the perpetrator about their conduct.
- When necessary, act as a witness.
- Listen to what the target of the harassment says and be supportive—don't place the blame on them.
- Encourage the target of the harassment to visit the university Counseling Service—offer to accompany them.

Due to the very nature of harassment, it is difficult for targets of harassment to go forward. The university Counseling Service is open, not only to the targets of harassment themselves, but also to third-party witnesses of harassment.

Counseling Service (As of December.22, 2025)

【The Role of the Counseling Staff】

The counseling staff will listen earnestly to those seeking assistance, and endeavor to grasp the facts of the situation in order to resolve the problem. While trying to resolve the problem, the counseling staff will explain Kyoto University's system and process for dealing with harassment issues, and will, after determining the complainant's wishes, give advice on the appropriate course of action. The counseling staff will continue to give necessary advice and guidance during and after any investigations.

When the person seeking assistance requests urgent protective measures, negotiation, or investigation, the counseling staff will report that fact to the director of the person's department, the Departmental Human Rights Committee, or the EVP in charge.

Regarding the report to the director, etc., mentioned in the preceding paragraph, the department's administrative staff in charge will endeavor to make the report without delay, in cooperation with the counseling staff.

※Booklet "Preventing and Coping with Harassment at Kyoto University" P10~11

【University Harassment Counseling Services】

Compliance Department

Email: kc-harasssoudan@mail2.adm.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

Counter Hours: 10:00 to 15:00(excluding Saturdays, Sundays, and public holidays, 2025/4/28-5/2, 6/18, 8/12-8/15, 12/26-2026/1/3)

※ Due to counselors' duties, the office might be temporarily closed even within the designated hours.

※ If you would like to schedule a meeting, please note that it will take some time to arrange.

【Departmental Harassment Counseling Services】

Please see the attached list.

*The list below shows the counselors who are available in English.

All counselors list is shown at the corresponding list written in Japanese.

*When calling from outside Kyoto University, dial the prefix for the relevant campus, followed by the extension number.

Yoshida campus: 075-753-XXXX

Hospital area A (HpA): 075-751-XXXX

Hospital area B (HpB): 075-366-XXXX

Uji campus (Uj): 0774-38-XXXX

Katsura campus (Ka): 075-383-XXXX

Note: If you have requested an urgent consultation via email, but have not receive any response, please confirm that your email has been received (either by sending another email or by telephone).

【University Student Counselling Services】

The university's student counselling offices below provide counselling to students who have general problems or concerns. Students who wish to request a harassment investigation can contact one of the university counselling services or a departmental harassment counselling service.

Student Counseling Office

- Counseling Office Yoshida (Main Campus)

Phone: 075-753-2515

Email: yoshida-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office Yoshida-South (Yoshida-South Campus)

Phone: 075-753-2547

Email: yoshidaminami-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office North (North Campus)

Phone: 075-753-2587

Email: hokubu-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office Katsura (Katsura Campus)

Phone: 075-383-7317

Email: katsura-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

- Counseling Office Uji (Uji Campus)

Phone : 0774-38-4554

Email: uji-ssc@mail.assdr.kyoto-u.ac.jp (replace the * [asterisk] with an @ ["at" symbol] when sending the email)

*The above counseling offices are open from 9:00 to 17:00 (excluding Saturdays, Sundays, and public holidays)

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
Faculty of Letters, Graduate School of Letters	YOSHIMI MINAMITANI		010soudan.1@mail2.adm.kyoto-u.ac.jp
Faculty of Letters, Graduate School of Letters	AI SUGIE		010soudan.2@mail2.adm.kyoto-u.ac.jp
Faculty of Education, Graduate School of Education			
Faculty of Law, Graduate School of Law			
Faculty of Economics, Graduate School of Economics	FUMI IWASHIMA	3485	iwashima.fumi.4s*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	SHU KATO	3729	syuchan*math.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TSUYOSHI KATO	2663	kato.tsuyoshi.5m*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	NOBUKO NAKA	3746	
Faculty of Science, Graduate School of Science	TSUYOSHI NAKAYA	3870	t.nakaya*scphys.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	YUKI GOTO	4002	goto*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	MEGUMI MUKOYOSHI	4036	mukoyoshi*ssc.kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	QIUMEI AKIYAMA	4087	akiyama.qiumei.6m*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TOKITAKA OYAMA	4135	oyama.tokitaka.8w*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	MITSURU UTSUGI	0977-22-0713	utsugi.mitsuru.5c*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TAKAAKI YOKOYAMA	7663	yokoyama.takaaki.2a*kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	OSAMU TAKEUCHI	9500	otake*mfour.med.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	MOTOKO YANAGIDA	(HpA) 3860	motoy*kuhp.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	YUICHI IMANAKA	4453	imanaka-y*umin.net
Faculty of Medicine, Graduate School of Medicine	AKIO MORINOBU	(HpA) 3179	morinobu*kuhp.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	RIE CHIBA	(HpA) 3919	chiba.rie.2c*kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	HIROSHIGE TATEUCHI	(HpA) 3967	tateuchi.hiroshige.8x*kyoto-u.ac.jp

Harassment Prevention and Countermeasures
(Kyoto University)

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Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	MASARU HOSHINO	4531	hoshi*pharm.kyoto-u.ac.jp
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	TOMOKO KITA	4526	
Faculty of Engineering, Graduate School of Engineering	YOKO SHIMADA	(Ka) 3357	shimada.yoko.4x*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	KUNIAKI MURASE	5056	murase.kuniaki.2n*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	DE ZOYSA, MENAKA	PHS14-2872	dezoysa.menaka.6u*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	TETSUAKI FUJIHARA	(Ka) 2517	fujihara.tetsuaki.2w*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	MINA SUGINO	(Ka) 2901	sugino.mina.2a*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KOICHI KURIYAMA	6192	kuriyama.koichi.8w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	TATSUYA SUGAWARA	6212	sugawara.tatsuya.6v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KAZUNORI FUJISAWA	6467	fujisawa.kazunori.2s*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	FUMITO TANI	6286	tani.fumito.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	HITOSHI SHINJO	6299	shinjo.hitoshi.4x*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	AYAKO KATAYAMA	6489	katayama.ayako.5v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	SATOSHI TACHIBANA	6071	tachibana.satoshi.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	YOSHIKO KOSUGI	6089	kosugi.yoshiko.4x*kyoto-u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	BHATTE, PALLAVI	6639	soudan6*adm.h.kyoto-u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	CHE NIITA	6546	soudan10*adm.h.kyoto-u.ac.jp
Graduate school of Energy Science	HITOSHI FUJIMOTO	5419	h-fujimoto*energy.kyoto-u.ac.jp
Graduate school of Energy Science	HIROSHI KAWANABE	9119	kawanabe.hiroshi.4w*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	FUMIKO MOROTA	7380	morota.fumiko.8p*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	RYOSUKE NAKAMURA	7376	nakamura.ryosuke.7x*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	AYAKA KURODA	7163	kuroda.ayaka.6w*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	TAKURO FURUSAWA	7835	furusawa.takuro.3w*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	MASAKO ITO	7388	ito.masako.8e*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	HIROKI SATO	7804	sato.hiroki.2e*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	AKIYO SHIOYA	7819	shioya.akiyo.6s*kyoto-u.ac.jp
Graduate School of Informatics			
Graduate School of Biostudies	TAKAYUKI KOHCHI	6389	tkohchi*lif.kyoto-u.ac.jp
Graduate School of Biostudies	HIROSHI KANDA	7685	kanda.hiroshi.2c*kyoto-u.ac.jp
Graduate School of Biostudies	SAWAKO YAMASHIRO	4399	yamashiro.sawako.5c*kyoto-u.ac.jp
Graduate School of Biostudies	MASAYUKI SAKAMOTO	(HpA) 4032	sakamoto.masayuki.2e*kyoto-u.ac.jp
Graduate School of Advanced Integrated Studies in Human	IALNAZOV, DIMITERSAVOV	762-2005	
Graduate School of Advanced Integrated Studies in Human	NANAMI FUJIWARA	762-2002	fujiwara.nanami.7z*kyoto-u.ac.jp

Harassment Prevention and Countermeasures
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Graduate School of Global Environmental Studies	YUMIKO TAKEMAE	5635	takemae.yumiko.8f*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	PARK SARA	9357	park.sara.6i*kyoto-u.ac.jp
Graduate School of Government			
Graduate School of Management	LIU TING	3544	liu.ting.5n*kyoto-u.ac.jp
Graduate School of Management	RYOSUKE AKAGI	83410	akagi.ryosuke.2w*kyoto-u.ac.jp
Institute for Chemical Research	TOSHIHARU TERANISHI	(Uj) 3120	teranisi*scl.kyoto-u.ac.jp
Institute for Chemical Research	YOKO YAMADA	(Uj) 3200	hyamada*scl.kyoto-u.ac.jp
Institute for Chemical Research	MASANORI WAKASUGI	(Uj) 3886	wakasugi.masanori.8z*kyoto-u.ac.jp
Institute for Chemical Research	HARUKA TAKEKUMA	(Uj) 3121	takekuma.haruka.2k*kyoto-u.ac.jp
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Institute for Life and Medical Sciences	HIROFUMI SHINTAKU	(HpA) 4018	shintaku.hirofumi.4u*kyoto-u.ac.jp
Institute for Life and Medical Sciences	KEIKO NONOMURA	(HpA) 4601	nonomura.keiko.3e*kyoto-u.ac.jp
Institute of Advanced Energy	TOSHIYUKI NOHIRA	(Uj) 3500	nohira.toshiyuki.8r*kyoto-u.ac.jp
Institute of Advanced Energy	KAZUNORI MORISHITA	(Uj) 3477	morishita.kazunori.7m*kyoto-u.ac.jp
Institute of Advanced Energy	KEIKO KONDO	(Uj) 3610	kondo.keiko.3u*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	KANADE TATSUMI	(Uj) 3625	tatsumi.kanade.6v*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	MASAYUKI ITO	(Uj) 3850	ito.masayuki.2m*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	HSIEH, YIKAI	(Uj) 3811	hsieh.yikai.6a*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	TOSHIMITSU HATA	(Uj) 3667	hata*rish.kyoto-u.ac.jp
Disaster Prevention Research Institute	LAHOURNAT FLORENCE	(Uj) 4127	lahournat.florence.3a*kyoto-u.ac.jp
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Yukawa Institute for Theoretical Physics	YUKO FUJITA	7009	fujita*yukawa.kyoto-u.ac.jp
Institute of Economic Research	JUNFAN TAO	87116	tao.junfan.7j*kyoto-u.ac.jp
Research Institute for Mathematical Sciences	KAORU ONO	7207	ono*kurims.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	TOMOYUKI ARAKAWA	7796	arakawa*kurims.kyoto-u.ac.jp
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Institute for Integrated Radiation and Nuclear Science	YOKO FUJIKAWA	072-451-2447	fujikawa.yoko.5r*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	JIAN ZHANG	072-451-2453	zhang.jian.5c*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	DAICHI UCHIBORI	072-451-2310	uchibori.daichi.8v*kyoto-u.ac.jp
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Center for Southeast Asian Studies	CHIKA OBIYA	9612	obiya*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	NARUMI SHITARA	7344	shitara*cseas.kyoto-u.ac.jp
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Center for iPS Cell Research and Application	KEISUKE OKITA	(HpB) 7372	
Kyoto University Hospital	MIHO EGAWA	(HpA) 3284	
Academic Center for Computing and Media Studies	TORU IIYOSHI	9378	
Academic Center for Computing and Media Studies	MAMORU KIKUMOTO	7493	
Academic Center for Computing and Media Studies	YOSHITAKA MORIMURA	7410	
Academic Center for Computing and Media Studies	CHIFUMI NISHIOKA	2686	
Center for Ecological Research	ATSUSHI ISHIDA	077-549-8233	ishida.atsushi.3c*kyoto-u.ac.jp
Center for Ecological Research	HIROSHI KUDOH	077-549-8255	kudoh.hiroshi.3x*kyoto-u.ac.jp
Center for Ecological Research	ATSUSHI YAMAUCHI	077-549-8259	yamauchi.atsushi.2s*kyoto-u.ac.jp
Center for Ecological Research	YUMIKO HIGUCHI	077-549-8257	higuchi.yumiko.6j*kyoto-u.ac.jp
Center for Ecological Research	GORO HANYA	0568-63-0542	hanya.goro.5z*kyoto-u.ac.jp
Center for Ecological Research	YURIE OTAKE	077-549-8262	otake.yurie.3n*kyoto-u.ac.jp
Wildlife Research Center	MAYAKO FUJIHARA	075-771-4388	fujihara.mayako.3i*kyoto-u.ac.jp
Kyoto University Museum	YUMIKO MURAKAMI	3279	murakami.yumiko.3n*kyoto-u.ac.jp
Field Science Education and Research Center	REIJI MASUDA	0773-62-5512	
Institute for the Future of Human Society	HISAE KONAKAWA	9673	konakawa.hisae.8e*kyoto-u.ac.jp
Institute for the Future of Human Society	RYUSUKE NAKAI	(HpB) 7204	nakai.ryusuke.2u*kyoto-u.ac.jp
Institute for Liberal Arts and Sciences	YUMIKO HIRONO	9361	hirono.yumiko.4r*kyoto-u.ac.jp
Institute for Liberal Arts and Sciences	DAISUKE YOKOMORI	9373	yokomori.daisuke.2e*kyoto-u.ac.jp
Division of Graduate Studies	YUMIKO HIRONO	9361	hirono.yumiko.4r*kyoto-u.ac.jp
Agency for Health, Safety and Environment	YASUHIRO HIRAI	7706	hirai*eprc.kyoto-u.ac.jp
Agency for Health, Safety and Environment	YUICHI TSUNOYAMA	7500	tsunoyama.yuichi.5s*kyoto-u.ac.jp
International Strategy Office	TAKAKO YABUUCHI	2019 / 2220	
International Strategy Office	SHOTA NAKAYAMA	2045	
Kyoto University Archives			
Institute for Advanced Study	KAZUMITSU UEDA	9750	ueda.kazumitsu.7w*kyoto-u.ac.jp
Institute for Advanced Study	TADASHI OGAWA	9801	ogawa.tadashi.7a*kyoto-u.ac.jp
Institute for Advanced Study	HIROMI INOUE	9879	inoue.hiromi.6u*kyoto-u.ac.jp
Institute for Advanced Study	MARI TOYAMA	9752	mtoyama*icems.kyoto-u.ac.jp
Center for African Area Studies	HIROKI SATO	7804	sato.hiroki.2e*kyoto-u.ac.jp
Center for African Area Studies	AKIYO SHIOYA	7819	shioya.akiyo.6s*kyoto-u.ac.jp
The HAKUBI Center for Advanced Research	YOSHIONBU TAKAKURA	3581 (please contact by email)	takakura.yoshinobu.6a*kyoto-u.ac.jp
Center for the Promotion of Interdisciplinary Education and Research	It is the same as Office of the Provost For each unit (except for the one listed below), please contact the office of your department.		
Center for the Promotion of Interdisciplinary Education and Research Nanotechnology Hub Unit	Unit Manager		

Harassment Prevention and Countermeasures
(Kyoto University)

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
International Affairs Office	TAKAKO YABUUCHI	2019 / 2220	
International Affairs Office	SHOTA NAKAYAMA	2045	
Administration Office, Katsura Campus	It is the same as Faculty of Engineering, Graduate School of Engineering		