

# Kyoto University Graduate School of Economics

## Job Opening for Associate Professor in Management

May 18, 2026

The Graduate School of Economics, Kyoto University, invites applications for an Associate Professor in the field of Management according to the following terms. We kindly request that you disseminate this announcement to relevant parties at your institution and post it accordingly.

### 1. Educational Duties:

Teach undergraduate and/or graduate courses on management in the candidate's areas of expertise at the Graduate School of Economics, and teach undergraduate courses on general management in English at the Institute for Liberal Arts and Sciences at Kyoto University.

※ *The successful candidate is expected to teach at least 6 classes in one academic year, based on the candidate's qualifications. Each class meets 15 times (90 minutes each), once a week.*

### 2. Opening Position:

One Associate Professor

### 3. Research Fields:

Management

### 4. Work Location:

Graduate School of Economics, Kyoto University (Address: Yoshida-Honmachi, Sakyo-ku, Kyoto)

(Scope of Change) Kyoto University work locations, including home or other remote locations if telework is permitted or ordered by the University, and any assigned secondment locations.

### 5. Expectations and Responsibilities:

Research, teaching, and related duties in the field of Management. Participation in the administrative activities at the Graduate School of Economics.

(Scope of Change) Kyoto University operations (education, research, and administration).

### 6. Starting Date and Contract Term:

a. Starting date: April 1, 2027.

b. Duration of employment: No fixed term.

c. Salary and benefits: Salary and benefits are determined in accordance with the existing employment regulations of Kyoto University. Salary is competitive, commensurate with qualifications and experience. The employee is eligible for MEXT mutual aid association membership, employees' pension, employment insurance, and workers' compensation insurance.

*(Note) MEXT is Japan's Ministry of Education, Culture, Sports, Science and Technology.*

d. Probation period: Six months.

e. Work arrangement: Full-time employment in a discretionary working system, 5 days a week. (38 hours and 45 minutes per week, 7 hours and 45 minutes per day) If the discretionary work system for specialized work is not applied, working hours will require availability from 8:30 AM

to 5:15 PM (break from 12:00 to 13:00), from Monday to Friday during the school year.

Overtime may be ordered.

Holidays are Saturdays, Sundays, public holidays, Year-end and New Year holidays, and University Foundation Day. Paid holidays are provided depending on the number of years working at our University.

#### **7. Requirements for the Position:**

- a. Ph.D. degree in management, or a closely related field.
- b. Demonstrated excellence in research in the field of management, with at least three peer-reviewed articles published in international academic journals (including forthcoming papers), and the ability to undertake teaching and research supervision in that field.
- c. Native-level communication skills in English.
- d. Daily communication skills in Japanese are required for administrative tasks normally performed by faculty members.

#### **8. Selection Process:**

- a. Document review of research achievements and teaching accomplishments.
- b. Candidates shortlisted from the document review stage will be invited for interviews, conducted online or in person. The interview date will be announced separately. We may ask the selected candidates to submit additional materials for the interview.

#### **9. Application Materials:**

- a. Curriculum Vitae (in English or Japanese).
- b. A list of research achievements (please indicate whether peer-reviewed; for forthcoming publications, attach proof of acceptance).
- c. Three major research articles.
- d. An outline of teaching experience and educational goals (approximately one A4 page).
- e. An outline of research to date and research goals (approximately one A4 page).
- f. A copy of the Ph.D. diploma or certificate of degree completion.
- g. A letter/letters of recommendation (submission and format both optional).
- h. Contact information for correspondence.

Please be advised that we will not return your application documents. These documents will be used only for selecting a qualified candidate.

#### **10. Application Deadline:**

The deadline for the complete application is June 30, 2026.

#### **11. Document Submission Method:**

By email to [econ-application\[at\]mail2.adm.kyoto-u.ac.jp](mailto:econ-application[at]mail2.adm.kyoto-u.ac.jp). When submitting your application via email, please ensure the subject line reads: "Application Documents for Associate Professor." If you do not receive a confirmation email after submitting your application materials, please contact the General Affairs Office at the Graduate School of Economics.

**12. Contact:**

For inquiries or to submit your application, please direct your communication to the General Affairs Office at the Graduate School of Economics, Kyoto University.

Email: econ-application [at] mail2.adm.kyoto-u.ac.jp

**13. Gender Equality:**

Kyoto University is committed to promoting gender equality. As part of the University's measures to promote gender equality, in accordance with the provisions of Article 8 of the Equal Employment Opportunity Law, female candidates will be given priority in hiring in cases where candidates receive equivalent evaluations during the selection process. Additionally, if applicants have periods of leave associated with various life events, they may state the reason and include the details of the leave on their Curriculum Vitae (regardless of gender). During the selection process, performance during the leave period will be considered equivalent to performance achieved before and after the leave period.

**14. Others:**

- a. Upon employment, the Associate Professor will be assigned to the Faculty Consort of Economics and will work in the Graduate School of Economics.
- b. All submitted documents will be kept in strict confidence and will be disposed of at the end of the screening process. The personal information contained in the submitted documents will not be used for any purpose other than the selection, in accordance with the Personal Information Protection Law.
- c. At Kyoto University, smoking is prohibited indoors on all campuses, and smoking is prohibited outdoors except in designated smoking areas.