

※It has been revised that preference will be given to female applicants in case of equal evaluation.

October 29, 2025

To whom it may concern:

Announcement of Recruitment of Assistant Professors,
Research Institute for Mathematical Sciences (RIMS)

The Research Institute for Mathematical Sciences (RIMS), Kyoto University announces the recruitment of Assistant Professors as per below. Selection will be done through screening of documents and possibly through interviews (applicants are responsible for their own travel and accommodation expenses in attending face-to-face interviews). Promising researchers regardless of any nationality or gender are encouraged to apply for the position.

Positions: a few vacancies of assistant professors

Expected starting date of appointment: April 1, 2026, or as soon as possible thereafter.

Eligibility:

Each applicant must have earned a Ph.D. degree by the starting date of the appointment, or must demonstrate equivalent ability as a researcher.

It is expected that successful applicants should be actively engaged in teaching during the three-year term of reappointment. Therefore, they must be able to deliver lectures in Japanese during the term of reappointment.

Area of specialization: Mathematics and mathematical sciences.

Salary and fringe benefits: Determined on the basis of Kyoto University Regulations Regarding Salaries of Faculty and Staff.

Term of employment: Seven years. Reappointment may be granted only once.

Term of employment under the reappointment is three years.

However, during the term of office, if they take childcare leave, family care leave or leave to accompany their spouses, the period of absence shall be discounted towards the term of service. Details on the review process for reappointment are given (in Japanese) at the URL below.

http://www.kyoto-u.ac.jp/uni_int/kitei/reiki_honbun/w002RG00000091.html

https://www.kurims.kyoto-u.ac.jp/%7Ekenkyubu/koubo/2024/rims_naiki.pdf

Probation period: Six months.

Working hours: 08:30-17:15 Break time: 12:00-13:00

Holidays: Saturdays, Sundays, public holidays, Year-end and New Year holidays, and

Foundation Day (June 18).

Overtime and other explanations: Seven hours and 45 minutes per day, 38 hours 45 minutes per week under a discretionary work system.

If the discretionary work system for specialized work is not applied, work 5 days a week from 8:30 a.m. to 5:15 p.m. (break 12:00 p.m. to 1:00 p.m.) Overtime may be required.

Social insurance: Eligible for MEXT* mutual aid association membership, employees' pensions, employment insurance, and workers' compensation insurance.

*Japan's Ministry of Education, Culture, Sports, Science and Technology

The following documents should be submitted as a single PDF file via the application form. They should be written in Japanese or English on A4 or US letter format.

1. Curriculum Vitae. (Format (alternative format is acceptable))
2. List of publications. (Format (alternative format is acceptable))
3. Copies of a few major publications (only those available in printed form).
4. Summary of achievements and plans for future research of about 3 pages long in total.
5. The names, affiliations, and email addresses of three referees who are familiar with the applicant's research (please state them on the CV).
6. At least one letter of reference from among the three referees listed above. Each letter of reference should be sent by the referees themselves to the email account <rims.jyokyo-application[at]mail2.adm.kyoto-u.ac.jp> and must be received by the deadline.

(If referees still prefer to send the letter of reference by conventional mail, they should follow the instruction for application documents below.)

Application form: <https://w10.kurims.kyoto-u.ac.jp/jyokyo-application/en/>

Applications must be received by **Friday, December 19, 2025, 5:00 p.m. (JST)**. In response to each Job Application, an acknowledgment is to be emailed within two days. If the applicants do not receive an email of receipt within two days, they are asked to contact the email account <rims.recruitment [at] mail2.adm.kyoto-u.ac.jp> for inquiry.

If the applicant still prefers to send the documents by conventional mail, a suitable method should be used, including EMS, DHL, Fedex, in such a way that she can trace the delivery status herself. In this case, **"Job Application (Assistant Professor)"** should be written in red on the front page of the envelope, which should be sent to the following address: General Affairs Section, Research Institute for Mathematical Sciences, Kyoto University, Kitashirakawa-Oiwake-cho, Sakyo-ward, Kyoto-city, Kyoto, Japan 606-8502.

Application documents must be received by **Friday, December 19, 2025, 5:00 p.m.**

(JST). Application documents will not be returned.

Inquiries should be directed to General Affairs Section, RIMS, Kyoto University by email or by FAX (Email: rims.recruitment [at] mail2.adm.kyoto-u.ac.jp Fax.: +81-75-753-7272).

We do not disclose any personal information to any third party without a legitimate reason.

Kyoto University promotes gender equality. We expect many female researchers to actively apply. **In case of equal evaluation, preference will be given to female applicants, based on the provisions of Article 8 of the Equal Employment Opportunity Law.**

If there has been a period of absence due to childbirth, childcare, etc., please state this in your CV. (The applicant's achievements during this period of absence will be considered as if they had equal achievements before and after the period of absence.)

We expect applications from promising candidates regardless of nationality or gender.

At Kyoto University, smoking is prohibited indoors on all campuses, and outdoors except in designated smoking areas in order to prevent passive smoking.

(Disclaimer: This is an English translation of a Japanese original, which supersedes the translation in case of any inconsistencies.)