

Kyoto University Hakubi Project to Foster and Support Young Researchers

“Global Category”

March 26, 2025

Job title	Associate professor, Junior associate professors or Assistant professor (program-specific full-time faculty members)
Number	Around 20 applicants
Location	The location at host department (If the university permits or requests teleworking, the place of working includes the home, etc.)
Job description	In 2009, Kyoto University inaugurated the Hakubi Project to Foster and Support Young Researchers, in which the University appoints promising young researchers to support their research activities as world-leading researchers and to develop visionary researchers who will pioneer new paths in their respective academic fields. Research projects in all fields of the humanities, social sciences and natural sciences are welcome.
Eligibility	Researchers with a doctoral degree (or equivalent research abilities) are eligible. All nationalities are welcome. Those who have previously been employed as "Hakubi researcher" through the Hakubi Project to Foster and Support Young Researchers are not eligible.
Date of appointment	The term of appointment will begin on April 1 st 2026 in principle, but can be adjusted according to the requirements of individual researchers.
Contract term	The employment term will be 5 years in principle. There can be no renewal of the appointment.
Trial period	Applicable (6months)
Business hours	7 hours and 45 minutes per day, 38 hours 45 minutes per week under a discretionary work system. If a researcher's consent is not given, the discretionary work system does not apply, and scheduled working hour is fixed at 8:30 to 17:15 (break 12:00-13:00). Overtime may be required when necessary. Holidays: Weekends, National holidays, Year-end and New Year holidays, the University Foundation Day (June 18th).
Salary	The amount of salary shall be calculated based on the experience and ability of each individual in accordance with the Kyoto University's payment Rules and Regulations.
Allowance	No
Social insurance	Selected researchers will be eligible for MEXT Mutual Aid Association membership, an employees' pension, employment insurance, and

	workers' compensation insurance.
How to apply	<p>1. Please download the required proposal form below to prepare your proposal. https://www.hakubi.kyoto-u.ac.jp/en/recruitment/ Proposal (Word) Please be sure to read as follows indicated on the URL above. Call for Applications for Research Positions Applicant Registration and Proposal Preparation Instructions FAQ KAKENHI Review Section Table (Overview)</p> <p>2. The applicant registration website will be available on middle of April, 2025(*). Access the URL below and register the required information. https://recruit.hakubi.kyoto-u.ac.jp (*) Refer to URL indicated on 1. for release date.</p> <p>3. After registration, please log in to the website again and upload your prepared proposal. Uploading the proposal will complete the application process.</p>
Application deadline	<p>Upload of proposal: 13:00 (Japan time), Friday, 16 May, 2025</p> <p>We will inform you through the e-mail within one week after the application deadline to confirm receipt of your application materials.</p>
Screening method	<p>(First round of screening) The Kyoto University Hakubi Center Expert Committee, where a written review will be conducted, evaluates applicants' research achievements and plans and determines whether the applicant will be selected for an interview.</p> <p>(Second round of screening) The selection of candidates for employment will be conducted by the Hakuraku Council of the Hakubi Center, where interviews will be conducted, and candidates will be selected based on a comprehensive evaluation of their qualifications not only in terms of research but also as an individual equipped to lead the next generation of academics.</p> <p>(Third round of screening) The Kyoto University Hakubi Center Steering Committee will deliberate on the results of the interviews by the Hakuraku Council, etc., and decide who will be offered the positions.</p>
Contact	<p>The Hakubi Center for Advanced Research, Kyoto University</p> <p>E-mail : recruit*mail2.adm.kyoto-u.ac.jp (Please replace "*" with "@")</p>
Notes	<ul style="list-style-type: none"> ● Application documents will be used for employment screening only. The information will not be disclosed to any third party. ● If any false statements are found in your registration or listed details,

	<p>your application may be disqualified from the selection process or your job offer may be revoked.</p> <ul style="list-style-type: none">● Applicants are responsible for expenses incurred in the application process.● We are committed to fostering an inclusive campus and research environment that values diversity, equity, and inclusion. We strongly encourage applications from female or international researchers.● Kyoto University is working to prevent passive smoking by prohibiting smoking indoors and outdoors except in designated smoking areas on all campuses.
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